



युनाइटेड इंडिया इश्यूरेस कंपनी लिमिटेड

UNITED INDIA INSURANCE COMPANY LIMITED

(भारत सरकार का उपक्रम) / (Government of India Undertaking)

पंजीकृत व प्रधान कार्यालय : 24, वाइट्स रोड, चेन्नै - 600 014 | Regd. & Head Office : 24, Whites Road, Chennai - 600 014

HO: HRM: CIR:431: 2025

03.04.2025

**Re: Reconstitution of Internal Complaints Committee (ICC) at corporate level for Prevention of Sexual Harassment of Women at the Workplace.**

In terms of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, the existing Internal Complaints Committee (ICC) at the corporate level is being reconstituted with the following members:

1. Smt. Nandhini Sridhar, (Emp. No. 27051), DGM, Head Office.
2. Smt. G. Mamani (Emp. No. 44039), Manager, Head Office.
3. Smt. Krupa Ramnath (Emp. No. 41439), Manager, Head Office.
4. Smt. Madhri Gopalan, Advocate, as External Member (Outside Expert).

  
CHIEF MANAGER



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CIRCULAR

Ref: HO:HR:CIR: 56 :2024

20.08.2024

**RE: Re-Constitution of Internal Grievance Committee for Other Backward Classes.**

As approved by the competent authority, the Internal Grievance Committee for Other Backward Classes (OBC) has been re- constituted with the following members:

(i)	Shri. Manoharan C M, General Manager Mobile No.: 78248 19605 Email id: cmmanoharan@uiic.co.in	Chairman
(ii)	Shri. K.Rajkumar, Chief Manager & CLO Mobile No.: 97899 38264 Email id: gkrkumar@uiic.co.in	Member
(iii)	Smt. Kaza Shobha Rani, Chief Manager Mobile No: 89392 60489 Email id: kazashobharani@uiic.co.in	Member

The above Committee will examine the complaints of employees belonging to Other Backward Classes.

This is the information of all concerned.

  
MAHADEV SETHI  
DY. GENERAL MANAGER (HR)





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**CIRCULAR**

Ref:HO:CIR: 57 :2024

20.08.2024

**RE: Re- Constitution of Internal Grievance Committee for Scheduled Castes.**

As approved by the competent authority, the Internal Grievance Committee for Scheduled Castes has been re- constituted with the following members:

**INTERNAL GRIEVANCE COMMITTEE FOR SCHEDULED CASTES**

(i)	Shri. H R Gangwal, General Manager & CLO Mobile No: 75710 06933 Email Id: hansrajgangwal@uiic.co.in	Chairman
(ii)	Smt. Kalaiveni Subbiah, General Manager (HR) Mobile No: 85888 82414 Email Id: kalaivenisubbiah@uiic.co.in	Member
(iii)	Smt. Pushpalatha Natarajan, DGM, Mobile No: 89398 50839 Email Id: pushpalathanatarajan@uiic.co.in	Member

The above Committees will examine the complaints of the employees belonging to Scheduled Castes respectively.

This is for the information of all concerned.

MAHADEV SETHI  
DY. GENERAL MANAGER(HR)



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**CIRCULAR**

Ref:HO:CIR: 58 :2024

20.08.2024

**RE: Re- Constitution of Internal Grievance Committee for Scheduled Tribes.**

As approved by the competent authority, the Internal Grievance Committee for Scheduled Tribes has been re- constituted with the following members:

**INTERNAL GRIEVANCE COMMITTEE FOR SCHEDULED TRIBES**

(i)	Shri. H R Gangwal, General Manager & CLO Mobile No: 75710 06933 Email Id: hansrajgangwal@uiic.co.in	Chairman
(ii)	Smt. Kalaiveni Subbiah, General Manager (HR) Mobile No: 85888 82414 Email Id: kalaivenisubbiah@uiic.co.in	Member
(iii)	Shri P B Prathap Chand, Manager & LO Mobile No: 98404 93606 Email Id: pbprathapchand@uiic.co.in	Member

The above Committees will examine the complaints of the employees belonging to Scheduled Tribes respectively.

This is for the information of all concerned.

MAHADEV SETHI  
DY. GENERAL MANAGER(HR)